

Terms of Reference: Anti-corruption expert for the Infrastructure Anti-Corruption Toolbox

1. Introduction

CoST, the Infrastructure Transparency Initiative is recruiting an anti-corruption expert from the infrastructure sector to work alongside a web developer to develop the Infrastructure Anti-Corruption Toolbox (IAC).

CoST is a global not-for-profit that develops and supports the use of tools and standards by government, the private sector and civil society in 19 countries to improve the integrity, transparency and accountability of infrastructure investments. They will use this experience and expertise to develop IACT a web-based platform that will improve the accessibility of useful and relevant tools and resources that aim to improve the integrity of infrastructure investments.

In addition, CoST will support the implementation of IACT by using a collective action approach that brings together private sector, government, civil society and other actors to work together on shared objectives. Key features of this will include building an evidence base to inform interventions, adaptation of support and advice to meet the specific needs of users, building trust amongst stakeholders and promoting dialogue.

IACT is funded by the US Department of State Bureau of International Narcotics and Law Enforcement Affairs (INL) as part of its project 'Global Initiative to Galvanize the Private Sector as Partners in Combating Corruption' (GPS).

These terms of reference outline our proposed approach toward its development, the scope of work and the application process for applying for the role.

2. Our approach

There is a strong desire amongst private sector actors to do more to tackle corruption. Whilst there are many tools and resources available to support them, they tend to be dispersed, of variable quality, and difficult to locate and apply. IACT can meet that need by curating the most useful and relevant existing tools and resources, and by developing new tools and resources to meet needs identified by the private sector that are currently unmet.

Some of the best quality tools and resources have been developed by reputable organisations including the Global Infrastructure Anti-Corruption Centre (GIACC), Transparency International Australia, OECD, International Federation of Consulting Engineers (FIDIC) and CoST. IACT will help to improve the accessibility of these tools and resources by mapping them against the stages of the infrastructure delivery cycle and indicating the type of user they are aimed at. Those users will include:

- Investors needing access to data to help them to assess risk and formulate the policies and procedures needed to safeguard their investments
- Public and private sector clients seeking to identify and manage corruption risks at each stage of the infrastructure project cycle
- Firms competing for infrastructure contracts who want to adopt international good practice to reduce the costs and risks of doing business
- Civil society organisations that want to monitor public expenditure, exercise accountability and ensure that poor and marginalised communities and local businesses have access to good quality infrastructure and services.

The IACT repository will consist of:

- Existing tools and resources, including open-source digital tools, potentially presented as an interactive map alongside stages of the project cycle and or based on corporate requirements.
- New tools and resources that are identified through the needs analysis and developed by IACT
- Lessons and impact stories from the implementation of IACT, and
- Other resources that were developed to specifically to support GPS partner needs and may be of use for a broader audience.

The map of tools and resources will be published on an interactive webpage with a link to the CoST website. We will ensure that publishers agree to have their resources published through IACT. The webpage will be carefully designed to make it appealing to users, easy to understand and easy and use.

3. Scope of work

The scope of work for establishing IACT is separated into three tasks.

Task 1 requires the anti-corruption expert to identify and map the tools and resources that will assist users to reduce corruption risks at the different stages of the infrastructure delivery cycle indicating the type of user they are aimed at. The expert will be encouraged to identify other potential approaches to mapping the tools and resources that will help potential users. The expert will then support a web developer to establish the web-based repository and a knowledge/project manager.

Task 2 is to complete a needs analysis, creating a survey for stakeholders, semi-structured interviews and regional focus groups. The needs analysis will identify gaps in the Toolbox from which additional resources, including training materials, can be commissioned. This would include using the OECD Global Anti-Corruption and Integrity Forum held in late March 2025 to engage stakeholders about their needs. This task will be supported by a knowledge/project manager.

Task 3 is the establishment of a small advisory group potentially involving OECD, industry bodies such as the Confederation of International Contractors Associations (CICA), the Federation of International Consulting Engineers, the World Federation of Engineering Organisations, civil society organisations such as Transparency International other GPS partners such as Accountability Lab and CIPE plus expertise from GIACC. The expert is expected to support the team leader in establishing the advisory group and draw on the expertise that will be available.

4. Outline timeline

The following table provides an outline timeline the details of which will be fleshed out when the roles are filled.

Task	Timeline
Recruitment of expert, web developer and knowledge/project manager	January - February 2025
Task 1: Mapping	February – March 2025
Web development	February – May 2025
Task 2: Completing a needs analysis	March – May 2025
Task 3: Establishing the advisory group	January - February 2025

It is estimated that the expert will require about 50 to 60 days over a 4 month period to complete these tasks.

5. The expert

The expert will have extensive experience of the infrastructure sector and a deep understanding of the risks of corruption and how they can be mitigated. They will be aware of the potential resources that could be included in IACT and the key stakeholders that can promote its development and application.

6. Application process

If you wish to apply, please submit a CV outlining your relevant experience with a 3-4 page proposal by Wednesday 5 February 2025 to John Hawkins (j.hawkins@infrastructuretransparency.org). The proposal should outline how you would approach delivering the scope of work and a timetable and budget including your fees and any potential expenses for each task.

Interviews with preferred candidates will take place week commencing 16 February 2025.

Please contact John Hawkins (j.hawkins@infrastructuretransparency.org) if you have any questions about these ToR.